

Book PACCD Board Policy Manual

Section Chapter 7 Human Resources

Title Part-Time Faculty Hiring

Code BP 7212

Status Active

Legal California Education Code Sections 70902, 87002, 87003, 87481, 87482, 87482.5, and

87482.8

Last Reviewed October 3, 2012

It is the policy of the Pasadena Area Community College District that part-time faculty hiring procedures be established to provide for a diverse faculty of highly qualified people who will be experts in their subject areas, who will be skilled in teaching and facilitating learning, who will serve the needs of a varied student population, who will foster overall college effectiveness, and who will be sensitive to racial and cultural diversity and to changes in the demographics of the student population. It is the policy of the district that part-time faculty are required to meet the same minimum qualifications as are contract faculty.

District hiring procedures are based on a recognition that responsibility for selecting these well-qualified people is shared cooperatively by both faculty and college administrators, participating effectively in all appropriate phases of the hiring process. The governing board of the district has the legal authority to make the final decision to hire.

(Approved by the Board of Trustees November 19, 2003. Replaces current PCC Policy 6150)

See Administrative Procedure 7212