



Book	PACCD Board Policy Manual
Section	Chapter 7 Human Resources
Title	Faculty Hiring
Code	BP 7210
Status	Active
Legal	Title 5 Section 51025 California Education Code Sections 70902, 87002, 87003, 87400 et seq., 87419.1; 87600 et seq., and 87482.8
Last Reviewed	October 3, 2012

It is the policy of the Pasadena Area Community College District that faculty hiring procedures be established to provide for a diverse faculty of highly qualified people who will be experts in their subject areas, who will be skilled in teaching and facilitating learning, who will serve the needs of a varied student population, who will foster overall college effectiveness, and who will be sensitive to racial and cultural diversity and to changes in the demographics of the student population.

District hiring procedures are based on a recognition that responsibility for selecting these well-qualified people is shared cooperatively by both faculty members and college administrators, participating effectively in all appropriate phases of the hiring process. The governing board of the District has the legal authority to make the final decision to hire

(Approved by Board of Trustees October 21, 1998. Replaces current PCC Policy 6100)

See [Administrative Procedure 7210 - Academic Employee Hiring](#)

See [Administrative Procedure 7211 - Faculty Service Areas Minimum Qualifications & Equivalencies](#)

See [Administrative Procedure 7211.1 - Equivalency Determination Form](#)